



Dr. Daylian Cain
Yale University

Leadership-Mindset: Team Decision-Making When Time is Scarce

ENHANCE YOUR EMPLOYEE ENGAGEMENT SKILLS FOR THE FUTURE.

Yale University Professor Dr. Daylian Cain presents "Leadership-Mindset: Team Decision-Making When Time is Scarce."

Learning Outcomes:

- Explore the behavioral-economic theory behind making better decisions through red-teaming.
- Examine practical leadership tips on how to apply red-teaming.
- Support healthy disagreement in their teams without wasting time and without lacking confidence.

At A Glance

Leader Level	HR Professionals
Date	February 25, 2022
Length	2 Hours, 11am-1pm EST
Format	Zoom, Live & Interactive
Takeaways	HR Certificate in Employee Engagement HR Re-Certification Credits



The use of HRCI's official seal confirms that all the Webinars in AFEE's Signature Program have met HR Certification Institute's® (HRCI®) criteria for recertification credit pre approval. AFEE is also recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.

An Online Program Hyper-Focused on Employee Engagement



ABOUT THIS WEBINAR

Leadership-Mindset: Team Decision-Making When Time is Scarce

This Webinar is all about how to discover that you're on the wrong path: FAST! We combine lessons from the U.S. Department of Defense, Big Tech, Van Halen, and High-Stakes Poker!

Learn how to use "Red-Teaming" techniques to foster healthy disagreement in your teams, without creating disarray and without wasting time.

This is not about criticizing one's leaders, which is often a career-limiting move. Instead, it is about how you—once you are the leader—can create an atmosphere where people below you are more comfortable to speak up before bad ideas gain traction.

This is a “fail fast” method that allows you to lead inclusively while holding more decisive meetings.

Learning Outcomes

- Explore the behavioral-economic theory behind making better decisions through red-teaming.
- Examine practical leadership tips on how to apply red-teaming.
- Support healthy disagreement in their teams without wasting time and without lacking confidence.

ABOUT DR. DAYLIAN CAIN

Daylian M. Cain, Ph.D., is an award-winning Yale faculty member who studies why smart people do dumb things. He is a Senior Lecturer of Negotiations, Leadership, & Ethics at the Yale School of Management. Hailing from Nova Scotia, Canada, Cain has a Ph.D. in Management from Carnegie Mellon. Prior to joining Yale, Cain was the Russell Sage Fellow of Behavioral Economics at Harvard University.



Cain is often one of the highest-rated professors in Yale's executive education. For multiple years, he had the highest yearly-average rating and lowest variance in ratings. Cain is lead faculty on a new sales and leadership training program for Volvo America, lead instructor for the "Yale Negotiation Strategies" online program, and co-instructs Yale's "Leading Effective Decision-Making" program, which earned the highest-ever rating of an inaugural program on Yale's platform.

Fun Fact: Dr. Cain has appeared as a special guest on National Geographic's TV show Brain Games (Season 2, "You Decide").

Why Choose AFEE's Signature Program?

Our network is your network. When you enroll in AFEE's Program on Leadership, you gain access to leading business and academic experts from different Ivy League universities and corporations from the United States and abroad.

Learn skills that translate to the real-world. We're focused on sharing real-world resources and practices that you can directly apply to your business or organization.

Earn an HR Certificate in Employee Engagement. Upon successful completion of the program, participants can demonstrate their expertise and boost their resume with our Executive Certificate in Employee Engagement. Up to eight HR Re-Certification Credits are also available.

Live, Online & Interactive

An interactive learning journey that includes live online intensive experience and a network that lasts a lifetime.

ENGAGE

Our online learning experience is interactive and allows plenty of opportunity for breakout rooms, Q&A and discussion.



APPLY

Dr. Cain will provide tangible tools to take your skills to the next level. For an optimal experience, participants are encouraged to complete a learning assessment at the conclusion of the program, a pre-requisite to receive Continuing Education Units and/or HR re-certification credits.

NETWORK

Following the live learning experience, participants will join our International Community of Leaders Club, a global network of business leaders and AFEE alumni. Participants are also invited to join AFEE's subsidiary, the **International Foundation for Women's Empowerment (IFWE)**.



About the American Foundation for Educational Excellence

The American Foundation for Educational Excellence (AFEE) is a United States-based organization whose mission is to help corporations, organizations and educational institutions pursue excellence. AFEE seeks to improve leadership skills, managerial competencies and educational programs, namely through face-to-face and online trainings. AFEE is headquartered in Virginia, USA, where it has developed professional working relationships with global government and business leaders, and some of the best professors from Ivy League universities.



Nada M. Salem
President/CEO

AFEE's President and CEO, Nada M. Salem, is a passionate educator with extensive experience in leading academic institutions in the United States and abroad. She co-created and co-taught a methods course for teachers at GW Graduate School of Education. Ms. Salem holds a teaching diploma, a master's degree in education, and has successfully completed courses towards a doctorate in curriculum and instruction. Additionally, she holds an Executive Certificate in Public Leadership from Harvard University. Ms. Salem formerly served as an administrative director and Assessment of Learning Coordinator for AACSB Accreditation at the GW School of Business. In September 2019, Ms. Salem was selected as a WOMAN LEADER by the University of Maryland's Kahlil Gibran Chair for Values and Peace. She is a member of the Marquis WHO'S WHO® list of prominent business professionals.

Register for Our February Program

Let us take you to the future of business. Email us at info@foundationforeducation.org or call +1-202-445-5777.



www.foundationforeducation.org/HRLeadership

